

Criterion	Points Possible	Candidate #1 Name: Demo Candidate	Candidate #2 Name:	Candidate #3 Name:
Complex Organization Experience managing complex organizations and strong understanding/appreciation of their role	10	8		
Internal Partner Management Demonstrated understanding and experience to engage and interface with the Office of the President, Academic Senate, Board of Regents, Chancellors, and other essential internal partners	10	10		
External Stakeholder Management Ability to navigate and build top-level relationships across the key UC Locations, government agencies, Boards of Directors, and other external stakeholders	8	5		
Technical Foundation Outstanding record of accomplishment in [LIST OF TECHNICAL SKILLS] and/or the operational/administrative disciplines related to the position	7	7		
Strategic Growth Experience Tangible evidence of developing and implementing a strategy to grow or substantially evolve an organization	7	4		
Page 1 Totals	42	34		

Criterion	Points Possible	Candidate #1 Name: Demo Candidate	Candidate #2 Name:	Candidate #3 Name:
Other Skills, Qualities and Qualifications				
Diversity, inclusion, equity champion	6	6		
Hands-on leader	3	3		
Coalition builder	6	5		
Innovative; nimble and agile thinker; curious	4	4		
Demonstrated experience of eloquent and persuasive communication at the senior executive/board level	4	4		
Page 2 Total	23	22		
Page 1 Total	42	34		
Candidate Total	65	56		